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# Academic Affairs

Office of the Provost and Academic Affairs

## Policy Review & Development

The collective bargaining agreement (CBA) between the University of Oregon and United Academics requires the development of many unit-level policies. Current unit-level policies may be found at [Departmental & Unit Policies \(<https://academicaffairs.uoregon.edu/content/departmental-policies>\)](https://academicaffairs.uoregon.edu/content/departmental-policies).

### Policy Review and Updates

Policies may be reviewed and updated consistent with the procedures set forth in the CBA. Depending on the policy, review may be initiated by the faculty, dean, provost, or provost's designee.

If your unit is preparing to update a policy, please first contact your associate or divisional dean, or Assistant Vice Provost Mariann Hyland at [aacba@uoregon.edu](mailto:aacba@uoregon.edu) (<mailto:aacba@uoregon.edu>).

Policies must be submitted for provost approval by emailing the policy to [aacba@uoregon.edu](mailto:aacba@uoregon.edu) (<mailto:aacba@uoregon.edu>), after the unit's dean has

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Find content (/admin/content) Manage files (/admin/content/file) When you save a new policy, it will be posted to Departmental & Unit Policies.

<https://academicaffairs.uoregon.edu/content/departmental-policies>

## Policy Development Guidance

Below is a list of guidance developed to assist in the development of unit-level policies.

- [Internal Governance \(/files/cba\\_governance\\_implementation\\_guide\\_1\\_27\\_141.pdf\)](#)  
(Article 4)
- [Merit Raises \(/content/merit-raise-policy-guidelines\)](#)  
(Article 26)
- [Professional Development \(/article-35-professional-development-policy-development\)](#) (Article 35)
- [Summer Session \(/content/summer-session\)](#) (Article 18)
- [TTF Professional Responsibilities \(/content/article-17-professional-responsibilities-policy-development\)](#) (Article 17)
- [TTF Review & Promotion \(/content/article-20-tenure-review-promotion-policy-development\)](#) (Article 20)
- [NTTF Professional Responsibilities \(/content/article-17-professional-responsibilities-policy-development\)](#)  
(Article 17)
- [NTTF Review & Promotion \(/content/article-19-nttf-review-and-promotion-policy-development\)](#) (Article 19)

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(http://policies.uoregon.edu/)

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